

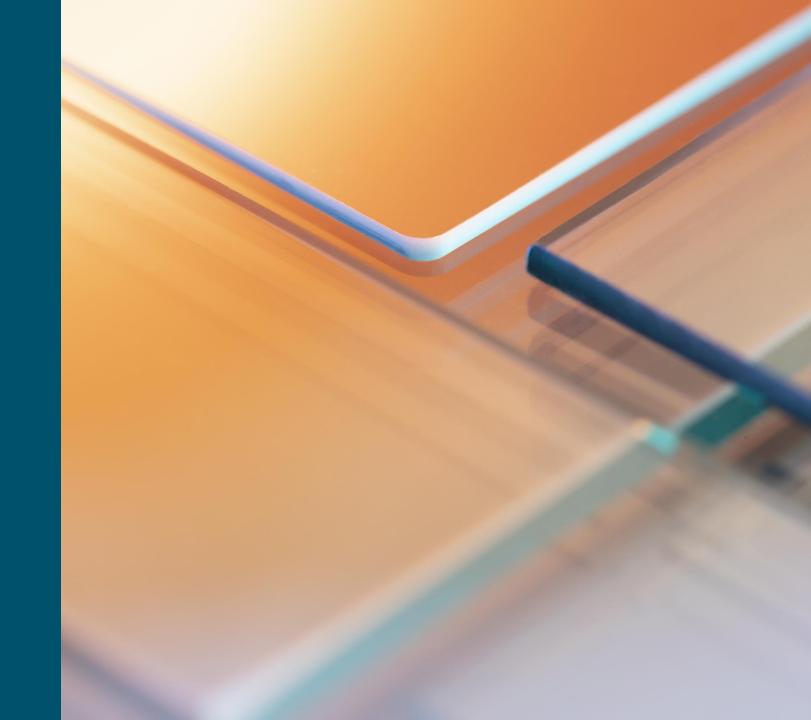
CMD 2021

26 August 2021



## Content

- Glaston today
- Revised strategy 2021-2025
- Glaston at a glance



## Introducing Glaston Executive Management Group



Anders Dahlblom President and CEO



Hannele Anonen SVP, People and Culture



Päivi Lindqvist CFO



Sasu Koivumäki CSO and Deputy CEO



Artturi Mäki SVP, Services



Robert Prange SVP, Automotive and Display Technologies



Taina Tirkkonen Legal Councel (mat.leave)



Dietmar Walz SVP, Insulating Glass Technologies



Miika Äppelqvist SVP, Heat Treatment Technologies



# 'New Glaston' is the leading company in the glass processing equipment industry

- We are a leading provider of glass processing technologies and services, responding globally to glass processing requirements within the architectural, automotive, solar energy equipment and display industries
- In addition to glass processing machinery and services, our innovation development includes emerging technology related solutions consisting of e.g. smart glass.
- Our operations are divided into three business areas: Heat Treatment Technologies, Insulating Glass
   Technologies and Automotive & Display Technologies
- We provide our customers with solutions based on leading know-how and latest technologies in glass processing



## **Global Presence**



Manufacturing





Equipment manufacturing in:

Finland, Tampere: machinery for glass tempering, laminating, bending

Germany, Neuhausen: machinery for insulating glass manufacturing and handling equipment

Switzerland, Bützberg: machinery for automotive glass pre-processing and display glass

processing

China, Tianjin: machinery for flat tempering, machinery for insulating glass manufacturing

- Global reach with Sales and Services located in 10 countries serving customers in more than 100 countries
- Local representatives and agents globally



## Glaston's customer segments



#### **Architecture**

Residential & commercial New builds & renovation Exterior & interior



#### **Automotive**

Exterior glazing (e.g., windshield, sunroof)
Light vehicles (OEM), replacement glass (ARG), buses, trucks & other specialty vehicles



#### Display

Automotive interior displays, display glass for new applications (e.g., hurricane-proof windows, electrochromic devices)



#### Solar

Solar panels for power production



### **Customer Benefits**





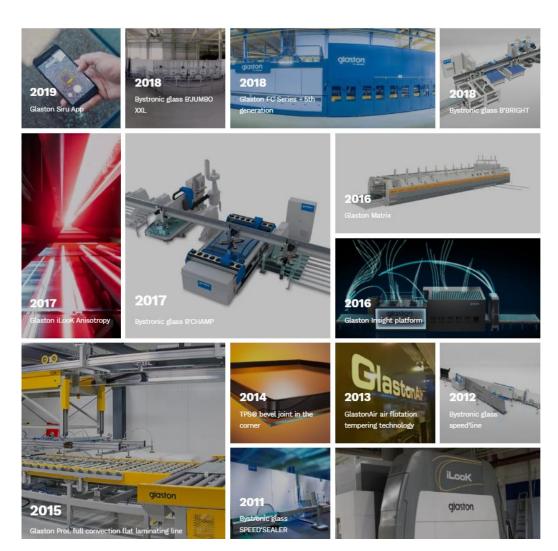






## **Technologies & Innovations**

- Our success in built on continuous technology innovations
- Strong focus on market driving R&D activities in close cooperation with customers
- Our patent portfolio is largest in the industry and includes 257 patents in 50 patent families.
   Several new applications currently in progress.
- As the demand for more energy-efficient and environmentally sustainable glass solutions is growing strongly, Glaston continues to develop its product portfolio to meet this demand
- R&D expenditure EUR 5.8 million in 2020 (3,4 % of net sales)







Glaston
Corporation
revised strategy
for
2021–2025



**Our Purpose** 

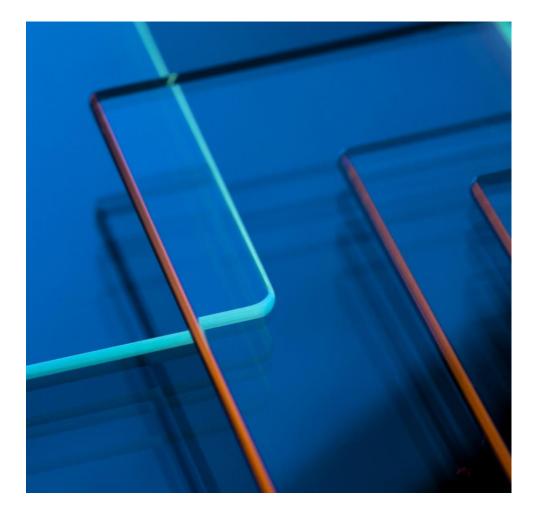
BUILDING A BETTER TOMORROW THROUGH SAFER, SMARTER, MORE ENERGY EFFICIENT GLASS SOLUTIONS



## Glaston's revised strategy

- Key objectives: reaching clearly improved organic growth and profitability based on strategic initiatives and the expected market growth
- The strategy roadmap execution for 2021–2025 builds on:
  - 1. Glaston's business area-specific strategic initiatives
  - 2. Group-wide cornerstone initiatives
  - 3. Strong leadership
- Glaston plans to increase investment in innovation and development
- Sustainability embedded into strategic targets

Glaston's new vision: Lead the global glass processing industry forward with innovative technologies and lifecycle solutions.





## Megatrends accelerating Glaston's business

Urbanization & rise of megacities



Climate change & resource scarcity



New economical & political reality



**Embedded** technology



Social sustainability

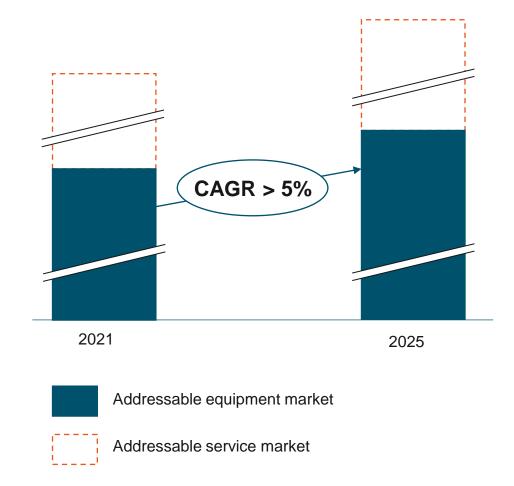




## Addressable market growth in 2021–2025

## Glaston's addressable equipment market:

- Expected to grow by more than 5% annually, on average, during 2021–2025\*
- The growth rate of the addressable equipment market exceeds that of the global flat glass market, which is expected to grow 3-4 % annually in 2021-2025\*\*





## Glaston ambition by 2025

Financial Targets\*



### **NET SALES**

Annual average clearly exceeding the addressable equipment market growth



**EBITA** 

10%



Non-financial Targets\*

Strategic actions

Net Promoter Score

> 40

Lost Time Accidents

0

Employee Engagement

> 75

CO<sup>2</sup> Emissions

-50%

#### **Business Area-specific Must-win initiatives**

**Insulating Glass Technologies** 

**Heat Treatment Technologies** 

Automotive & Display Technologies

Services

#### **Glaston Cornerstone initiatives**

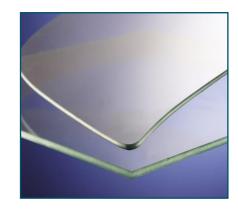
<sup>\*</sup> For detailed descriptions and calculation of key rations see 5 August 2021 Stock Exchange Release

# Strategic roadmap 2021-2025: Business Area-specific Must-win highlights\*



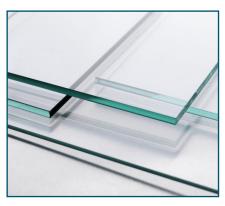
#### **Insulating Glass Technologies**

- Reduced energy consumption of buildings driving demand
- Strengthen position and broaden presence
- Capitalize on offering



#### **Automotive & Display Technologies**

- Selected applications in Display
- Commercializing broadest product portfolio in the market
- Automotive Heat Treatment products for an integrated offering



#### **Heat Treatment Technologies**

- Automated tempering lines
- Broaden the offering
- Optimize for cost efficiency and quality
- Solar opportunities



#### **Services**

- Fast and easy spare parts ordering
- Service accessibility
- Preventive maintenance and remote support concepts
- New upgrade development (esp. IG)
- New service models



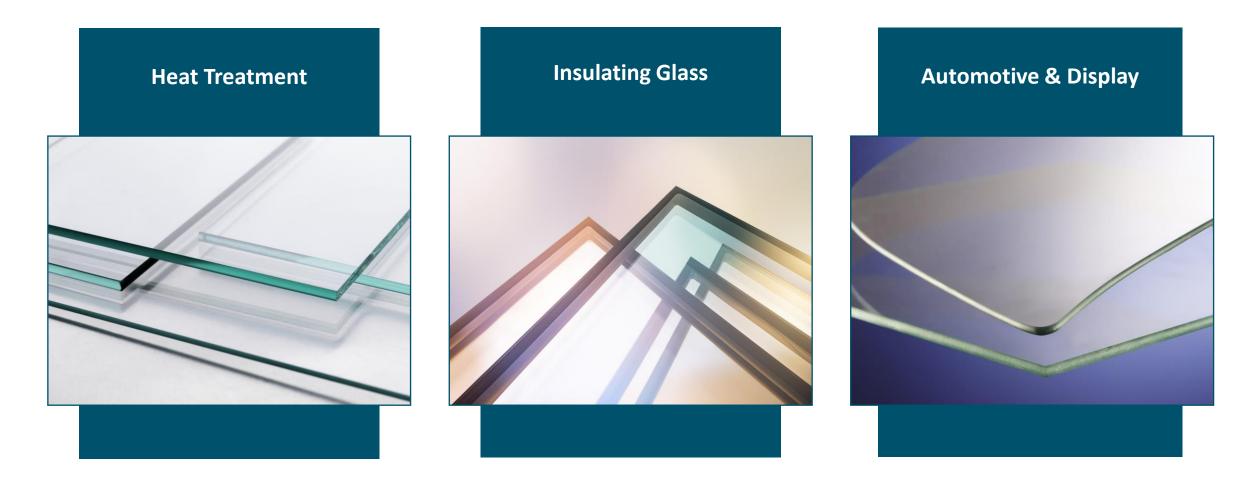
## Strategic roadmap 2021-2025: Glaston Cornerstones initiatives enabling business growth

- 1. Innovate with customers to win
- 2. Lead digital transformation
- 3. Empower Glastonians to thrive
- 4. Elevate sustainability & continuous improvement
- 5. Master global sourcing & manufacturing





## Glaston Segments used in reporting remain the same







# **OUR BUSINESS**

Climate change & resource scarcity

Urbanization

Changing economical & political landscape

Embedded technology

Social sustainability

#### GLASTON'S PURPOSE

Building a better tomorrow through safer, smarter, and more energy-efficient glass solutions

glaston

We are committed to our customers

We learn from each other



Together we build the future





Thank you!

