



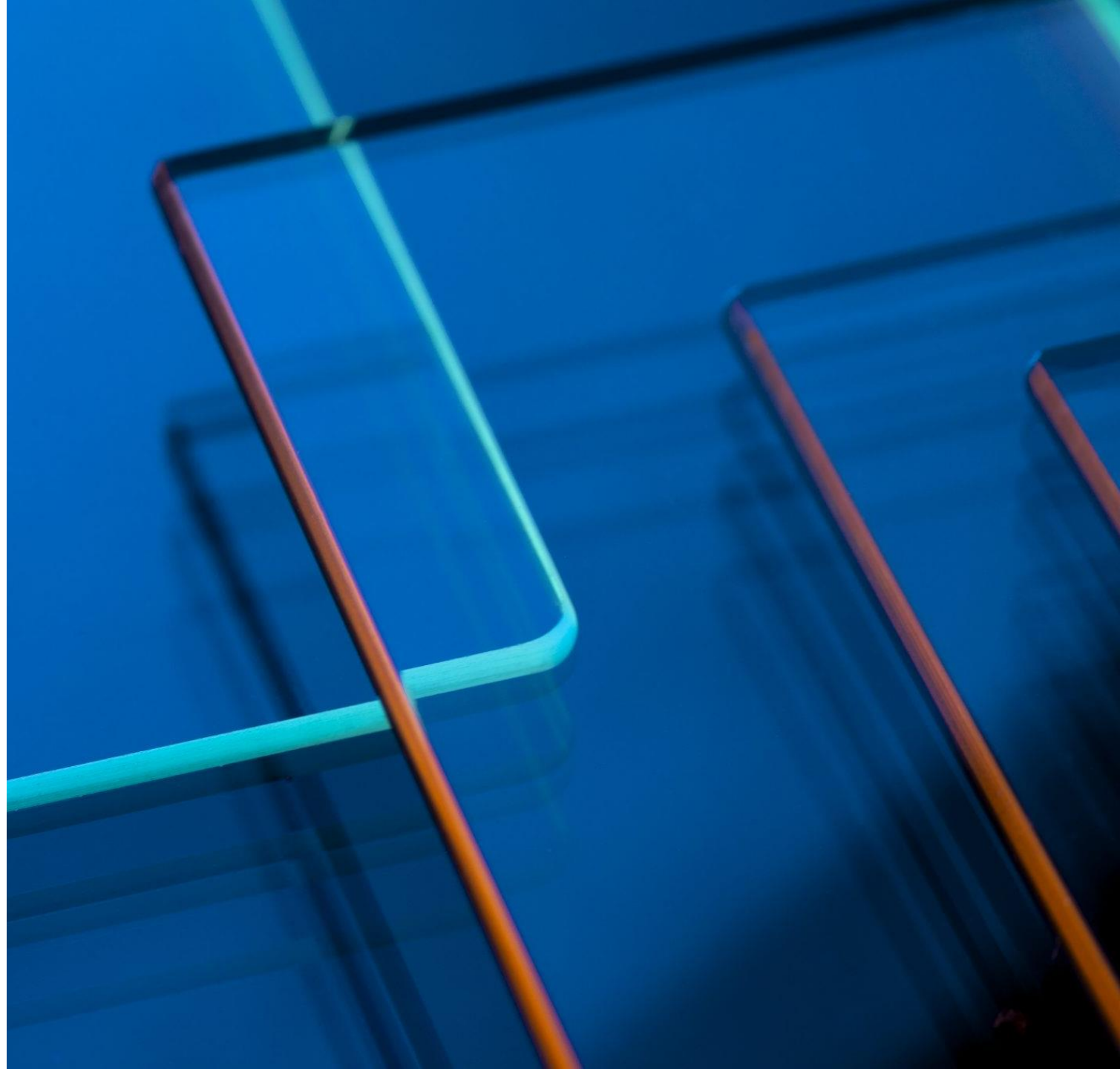
Glaston Corporation Capital Markets Day 2021

CMD 2021

26 August 2021

glaston
seeing it through®

Sustainability at Glaston



Sustainability – a strategic focus area

Glaston's purpose is building a better tomorrow through safer, smarter and more energy-efficient glass solutions

In addition, in our own operations we commit to:

- Providing a **safe and good workplace** to our employees
- Being a **responsible partner** to our customers and suppliers
- **Utilizing resources efficiently** with lower impact on environment
- **Reducing the environmental** impact of our production processes



Non-financial
Targets*

Net Promoter
Score
> 40

Lost Time
Accidents
0

Employee
Engagement
> 75

CO²
Emissions
-50%

Sustainability progress in 2020 and 2021 – some examples of ESG



Responsible business

The Code of Conduct was updated with regard to bribery, corruption and money laundering. In addition, a separate Anti-bribery and anti-corruption policy was launched. A Supplier Code of Conduct was approved.



Responsible operations

The energy consumption in accordance with the Global Reporting Initiative, indicator 302-1 and its emissions (scope 1 & 2) were calculated and targets set for reduction by 2025.



Responsible employer

Professional, committed and healthy personnel are the foundation of Glaston's success. In 2020, 14 accidents were reported. Structured Group-wide safety work has started.



Responsible member of the society

Glaston joined Ahlström Collective Impact, a joint responsibility initiative designed for strategic investments that support the realization of selected UN sustainable development goals.

Glaston's net impact with the Upright project

UPRIGHT PROJECT
NET IMPACT RATING

A

GLASTON (2021)

Glaston has received a net impact rating of **A** (Very good) in 2021.

Only 18.3% of industrial manufacturing and services companies receive this or a higher net impact rating.

Source: Upright Project, 2021

Glaston's clearly **better than average** performance in the industrial sector is based on

- Lower negative environmental impact
- Significant positive environmental impact arising from e.g. participation in the insulating glass value chain
- Efficient use of knowledge capital compared to peers

The Upright model is an AI based method to quantify companies' net impact on the society, environment, health and knowledge.

+35
NET IMPACT RATIO

Impact	Negative	Score	Positive
Environment	-1,2	-0,4	+0,8
Health	-0,3	-0,1	+0,3
Society	-0,0	+2,3	+2,3
Knowledge	-1,0	-0,4	+0,6



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Thank you!

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